



10.6.5 Diversity and Equality Implementation

The University of the Visayas (UV) supports diversity, equality, and inclusion through its Student Affairs and Services Center (SASC), which serves as the university's hub for policies, programs, and training on human rights and inclusive practices across all colleges.

In March 2024, the SASC hosted a seminar on the Anti-Sexual Harassment and Safe Spaces Act, drawing about 200 students from different colleges. This effort is geared towards general awareness of the anti-sexual harassment act. The event highlighted the Center's role in protecting student rights and promoting a culture of respect. It equipped participants with knowledge of their legal rights and responsibilities, empowered them to respond to harassment, and reinforced UV's commitment to building a safe and welcoming campus.



As UV's focal office for diversity and equality, the SASC ensures compliance with national laws and university policies while providing students with practical tools to prevent discrimination. By engaging representatives from all colleges, it spreads inclusivity principles widely across the institution. Moving forward, UV continues to beef-up its efforts toward these endeavors so it can benefit a lot of stakeholders in general.

These efforts reflect UV's dedication to the UN Sustainable Development Goals, particularly SDG 5 (Gender Equality) and SDG 10 (Reduced Inequalities), embedding diversity and inclusion into both governance and student development.

Evidence:

- Post Activity Report Anti-Sexual Harassment and Safe Spaces

"An internationally recognized private non-sectarian university committed to academic excellence, transformational, and innovative education."



University of the Visayas
STUDENT AFFAIRS AND SERVICES CENTER

Take a stand VISAYANIAN!

ANTI-SEXUAL HARASSMENT & SAFE SPACES ACT



MARCH 22, 2024

10 AM - 12 NN

INDAY TERESING AUDITORIUM, 8TH FLOOR

Name of Activity : Anti-Sexual Harassment and Safe Spaces Act

Date : March 22, 2024

Time : 9:00 AM – 12:00 NN

I. RATIONALE

This seminar organized by the Student Affairs and Services Center aims to educate students at the University of Visayas about the Anti-Sexual Harassment and Safe Spaces Act. Its primary goal is to safeguard students' well-being by preventing and addressing instances of sexual harassment within the university community.

By raising awareness about the law and students' rights and responsibilities, the seminar ensures legal compliance and empowers students to recognize and respond to sexual harassment effectively.

Through this initiative, the university fosters a culture of respect and inclusivity, where everyone feels valued and safe. Ultimately, by equipping students with knowledge and resources, the seminar enables them to advocate for themselves and others, contributing to a campus environment that is free from harassment and conducive to learning.

II. Objectives

1. Educate students about the Anti-Sexual Harassment and Safe Spaces Act.
2. Prevent instances of sexual harassment within the university community.
3. Raise awareness about students' rights and responsibilities regarding sexual harassment.
4. Foster a culture of respect, inclusivity, and empowerment among students.

III. PROPONENTS

The Student Affairs and Services Center proposed the facilitation of Anti-Sexual Harassment and Safe Spaces Act. This activity was bound by the UV Core Values of Respect and Discipline as it encourages students to cultivate a safe environment for all so that each and every one can thrive in a happy and peaceful university community.

V. RECIPIENT/ BENEFICIARIES

A. Students from all Colleges.

The Student Affairs and Services Center invited a minimum of 50 participants each department to attend the event. Participating colleges were the following:

College of Engineering Technology, and Architecture

College of Education

College of Criminal Justice Education

College of Arts and Sciences

College of Allied Health Sciences

College of Business Administration

College of Maritime Education

VI.METHODS/ STRATEGIES

1. Preparation of the activities for wellness and development
2. Formulation of Project Management Framework
3. Preparation of the posters and infographics for the event
4. Routing of PMF
5. Coordination with the heads of offices and college departments
6. Coordination with other offices such as TVP, FMD, and Custodian.

VII.ACTIVITY PROPER

- **Pre-Implementation Phase**

a.) Memo disseminated to the deans of colleges regarding the event:



University of the Visayas
STUDENT AFFAIRS AND SERVICES CENTER

Memorandum No. SAS-24-15

March 13, 2024

FOR : College Deans, Program Coordinators, Faculty Members, and Students, Heads of Offices

FROM : DR. ANNA KATHRINA OAMINAL – WATIN, RPs

OIC Director, Student Affairs and Services

: MS. KATRINA SIENA REYES, RPs

Coordinator, Student Development

APPROVED: DR. ANNA LOU C. CABUENAS, LPT

Vice President, Academic Affairs

SUBJECT : Invitation for March 22, 2024 Seminar

Dear Esteemed Members of the University Community,

Warm greetings from the Student Affairs and Services Center!

We are excited to announce an upcoming seminar scheduled for **March 22, 2024**, from 9:00 AM to 12:00 NN at the Inday Teresang Auditorium. The seminar will focus on **Anti-Sexual Harassment and Safe Spaces Act**.

The aim of this seminar is to provide participants with a comprehensive understanding of the Anti-Sexual Harassment and Safe Spaces Act, empowering them with knowledge and skills to create safe and respectful environments. By delving into the legal frameworks surrounding these issues, participants will gain insights into the rights and responsibilities associated with preventing sexual harassment and promoting respectful behavior in various contexts. The seminar aims to foster a deeper awareness of the societal impact of such laws and equip attendees with practical strategies for addressing and preventing inappropriate behavior. Your support in encouraging attendance and participation would be greatly appreciated.

Thank you for your cooperation, and we look forward to seeing you at the seminar.

b.) Project Management Framework submitted for the event





University of the Visayas
STUDENT AFFAIRS AND SERVICES CENTER

UNIVERSITY OF THE VISAYAS

Project Management
Framework

Name of College/Department:

Name of Project/Activity	Student Wellness and Development Activities		
Project Team Leader:	Ms. Katrina Siena Reyes Psychometrician	Signature 	Date 2/13/2024
Project Team Members:	Ms. Ricky Mae Boniao Student Welfare Coordinator		2/12/29
	Ms. Concepcion Batiller Student Development Coordinator		2/17/2024
	Ms. Christine Joy Ochavez Guidance Associate		2/13/2024
	Ms. Eunice Gecera Guidance Associate		2/15/24
	Ms. Imee Arriesgado Student Organization Coordinator		2/13/2024
	Mr. Isiah Jan Henry Opeña Prefect of Discipline		2/13/24
	Mr. Ken McWattie Guidance Associate		2/13/24
Project Objectives:			
<ul style="list-style-type: none">• Enhance physical and mental well-being of UV students• Increase student engagement in personal and professional development• Foster a vibrant and inclusive campus community			



University of the Visayas STUDENT AFFAIRS AND SERVICES CENTER

Target Date of Completion	March 1, 2024 – May 03, 2024																									
Specific Mission Statement Deployment																										
<ul style="list-style-type: none">Develop the talents and potentials of students toward the practice of professions to be responsive to the changing local and global industry requirementsDevelop a community of God-centered, nationalistic, and globally competitive professionals with proactive values and attitudes.																										
Specific UV Core Values Integration / Description																										
<ul style="list-style-type: none">Leadership and Achievement. These activities are geared toward honing the leadership skills of the student leaders by actively involving them, and helping participants achieve both their personal and academic goals through adequate provisions of relevant seminars and /or workshops.																										
Tasks/Activities	Responsible Person/s	MONTH																								
		Jan					Feb					Mar					Apr					May				
		Week																								
Pre- Implementation Phase		4	5	1	2	3	4	5	1	2	3	4	1	2	3	4	5	1								
Preparation of the activities for wellness and development (January 22, 2024)	Ms. Katrina Siena Reyes Psychometrician																									
Formulation of PMF (January 29, 2024)	Ms. Katrina Siena Reyes Psychometrician Ms. Ricky Mae Boniao Student Welfare Coordinator																									
Preparation for the Infographics	Ms. Concepcion Batiller																									

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University of the Visayas
STUDENT AFFAIRS AND SERVICES CENTER

<p>Comprehensive Intervention Series: How to Improve your Math and Science Skills- It's not rocket science! (April 26,2024)</p> <p>The How's of Job Preparation (May 3, 2024)</p>	<p>GRADUATE SCHOOL OF EDUCATION SPEAKER (participants decided from entrance test results)</p> <p>GUIDANCE ASSOCIATES</p>	
Post – Implementation		
<p>Evaluation of the activity (March 1 – May 3, 2024)</p>	<p>Ms. Imee Arriesgado Student Organization Coordinator</p>	
<p>Monitoring Outcomes (March 1 – May 3, 2024)</p>	<p>Ms. Eunice Gecera Guidance Associate</p>	
<p>Planning for Improvement and Future Activities. (May 3, 2024)</p>	<p>Mr. Isiah Jan Henry Opeña Prefect of Discipline</p> <p>Mr. Ken McWattie Guidance Associate</p>	
BUDGET PROPOSAL:		
(NAME OF MATERIALS)	PRICE	
<p>1. Comprehensive Intervention Series 1-4 – Snacks and Honorarium</p>	P8,000 (P 2,000 each session)	
<p>2. Anti-Sexual Harassment Seminar – Snacks and Honorarium</p>	P3,500	
<p>3. Anti-Hazing & Anti-Bullying Law Seminar – Snacks and Honorarium</p>	P3,500	
<p>4. VAWC & Anti-Bastos Law- Snacks and Honorarium</p>	P3,500	
<p>5. Resilience and How's of Job Preparation</p>	P2,000	
TOTAL: 20,500	P 20,500	



University of the Visayas
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Approval		Signature	Date
Recommended by:	DR. ANNA KATHRINA OAMINAL-WATIN SASC Director		Feb 13, 2024
Recommending approval:	DR. ANNA LOU C. CABUENAS, LPT Chief Academic Officer		Feb-14-2024
	DR. ROSEMARIE CRUZ-ESPAÑOL, CPA Chief Administrative and Finance Officer		2/21/24
Approved by:	DR. CONRADO E. IÑIGO JR., DBE, PhD University President		2.22.24

- **Implementation Phase**



The speaker, Atty. Mat Eric Medalle, introducing the topic on Anti-Sexual Harassment and Safe Spaces Act.



In Photo: Atty. Mat Eric Medalle and his wife, Atty. Kim Medalle.



In Photo: Students from different colleges.



Usherettes from the College of Business Administration facilitating the registration.



Photo opportunity with the speaker, Atty. Mat Eric Medalle.

Summary:

On March 22, 2024, the Inday Teresing Auditorium played host to a half-day seminar arranged by the Student Affairs and Services Center. "Anti-Sexual Harassment and Safe Spaces Act" was organized to raise awareness about the law and students' rights and responsibilities pertaining to the topic.

The program began with a prelude that set the tone for the day at 10:00 AM. Mr. Mark Anthony Ruiz, HR Training & Development, HR Training & Development, followed with a warm welcome to the attendees.

Prior to the discussion proper, the ice breaker was facilitated by Ms. Imee Arriesgado of the Student Affairs and Services Center. The keynote speaker, Atty. Mat Eric Medalle, a well-known lawyer and owner of Medalle Law Firm, delivered a substantive discussion on Anti-Sexual Harassment and Safe Spaces Act.


The open forum, facilitated by the hosts, Ms. Chirstine Joy Ochavez and Ms. Eunice Gecera, allowed participants to actively ask questions about the topics at hand. Afterwards, they made announcements on the succeeding SASC activities leading up to the program's conclusion.

The event concluded at noon, with closing remarks delivered by Mr. Isiah Opena, University Prefect of Discipline. Attendees left feeling inspired and equipped with valuable insights. Spearheaded by the Student Affairs and

Services Center, this seminar stood as a pivotal event dedicated to the cultivation of respect and security in the University.'

- **Post – Implementation**

a.) *Attendance – The event was attended by approximately 200 participants.*

 University of the Visayas STUDENT AFFAIRS AND SERVICES CENTER ANTI-SEXUAL HARASSMENT AND SAFE SPACES ACT (Attendance Sheet – CCJE) Date: <u>March 22, 2024</u>			
	Name	Course	Signature
1	PINILI, ZAVANNA KATE C.	CCJE	
2	Abay, Ruffa Dawn P.	CCJE	
3	PERALES, JONAS A.	CCJE	
4	Adlawan, Recan P.	CCJE	
5	Andita, Michelle	CCJE	
6	LYKE, STEVE A.	CCJE	
7	JADRAON, Nestor E.	CCJE	
8	JACULIS, LOUIE A.	CCJE	
9	Dietter Arthur R. Suarez Jr.	CCJE	
10	Iglesia, Jonathan A.	CCJE	
11	Gelardo Hermogenes B.	CCJE	
12	Gilga, Tim Mark H.	CCJE	
13	Talman, Paul John P.	CCJE	
14	PERATER, CHRISTIAN F.	CCJE	
15	DEBALUCA, BRETT B.	CCJE	
16	INIGAT, LUCIE MAY V.	CCJE	
17	Munoz, Jake S.	CCJE	
18	Lopua, Amark Jay	CCJE	
19	INSAO, FRANZ JURY P.	CCJE	
20	Bolhano, Aice	CCJE	
21	Andea, Niemi V.	CCJE	
22	Sumaypong, Karen S.	CCJE	
23	SERANTAS, FIEL CARLO P.	CCJE	
24	LUPD, SHAIRES D.	CCJE	
25	Navejis, Vincent L.	CCJE	
26	GABASA, JOHN DONLYN O.	CI	
27	OLAMPO, JEROME M.	CCJE	
28	HER, JAMES M.	CCJE	
29	DECOLACION, PABY ANN	CCJE	
30	USPILAN, MIKE S.	CCJE	

Post-statistical Evaluation

College of Allied Health Sciences	5		4		3		2		1					
Questions	F	Σx	F	Σx	F	Σx	F	Σx	F	Σx	ΣF	ΣFx	W M	D E
Overall, how satisfied are you with the event?	6	30	2	8	0	0	0	0	0	0	8	38	4.75	E
Explained the purpose of the event	4	20	4	16	0	0	0	0	0	0	8	36	4.50	E
Presented concepts in a clear and easy-to-understand way	4	20	4	16	0	0	0	0	0	0	8	36	4.50	E
Maintained my interest throughout the duration of the event	4	20	4	16	0	0	0	0	0	0	8	36	4.50	E
Encouraged attendee participation	4	20	4	16	0	0	0	0	0	0	8	36	4.50	E
Thoroughly answered questions from participants	4	20	4	16	0	0	0	0	0	0	8	36	4.50	E
Facilitator/Trainer	3	15	0	0	0	0	2	4	3	3	8	22	2.75	S
Materials provided	3	15	0	0	0	0	2	4	3	3	8	22	2.75	S
Topic relevance	3	15	0	0	0	0	2	4	3	3	8	22	2.75	S
Overall content	3	15	0	0	0	0	2	4	3	3	8	22	2.75	S
Use of technology	3	15	0	0	0	0	4	8	3	3	10	26	2.60	S
Time management	3	15	1	4	0	0	1	2	3	3	8	24	3.00	S
Total Rating													3.65	VS

	Beyond -2	N	BE %	Met - 1	N%	Not - 0	N%
Were your expectations met?	7	8	87.5	1	12.5	0	0

*College of Allied Health Sciences

College of Business Administration	5		4		3		2		1					
Questions	F	Σx	F	Σx	F	Σx	F	Σx	F	Σx	ΣF	ΣFx	WM	DE
Overall, how satisfied are you with the event?	66	330	15	60	3	9	0	0	1	1	85	400	4.71	E
Explained the purpose of the event	50	250	31	124	3	9	0	0	1	1	85	384	4.52	E
Presented concepts in a clear and easy-to-understand way	48	240	31	124	5	15	0	0	1	1	85	380	4.47	E
Maintained my interest throughout the duration of the event	46	230	31	124	8	24	0	0	0	0	85	378	4.45	E
Encouraged attendee participation	47	235	29	116	8	24	1	2	0	0	85	377	4.44	E
Thoroughly answered questions from participants	47	235	31	124	6	18	0	0	1	1	85	378	4.45	E
Facilitator/Trainer	61	305	2	8	4	12	4	8	1	4	85	347	4.08	VS
Materials provided	58	290	3	12	7	21	3	6	1	4	85	343	4.04	VS
Topic relevance	60	300	4	16	3	9	3	6	1	5	85	346	4.07	VS
Overall content	59	295	5	20	3	9	3	6	1	5	85	345	4.06	VS

Use of technology	61	305	4	16	4	12	5	0	1	5	15	89	358	4.02	VS
Time management	55	275	6	24	8	24	2	4	1	4	14	85	341	4.01	VS
Total Rating														4.28	E

	Beyond -2	N	BE %	Met - 1	N%	Not - 0	N%
Were your expectations met?	84	85	98.82353	1	1.176471	0	0

**College of Business Administration*

	5		4		3		2		1					
Questions	F	Σx	F	Σx	F	Σx	F	Σx	F	Σx	ΣF	ΣFx	WM	DE
Overall, how satisfied are you with the event?	33	165	4	16	2	6	0	0	0	0	39	187	4.79	E
Explained the purpose of the event	14	70	22	88	2	6	0	0	1	1	39	165	4.23	E
Presented concepts in a clear and easy-to-understand way	14	70	22	88	2	6	1	2	0	0	39	166	4.26	E
Maintained my interest throughout the duration of the event	14	70	22	88	2	6	1	2	0	0	39	166	4.26	E
Encouraged attendee participation	14	70	22	88	3	9	0	0	0	0	39	167	4.28	E
Thoroughly answered questions from participants	14	70	22	88	2	6	0	0	1	1	39	165	4.23	E
Facilitator/Trainer	22	110	1	4	2	6	3	6	1	11	39	137	3.51	VS
Materials provided	23	115	3	12	1	3	2	4	0	10	39	144	3.69	VS
Topic relevance	22	110	1	4	2	6	3	6	1	11	39	137	3.51	VS
Overall content	21	105	1	4	3	9	3	6	1	11	39	135	3.46	VS
Use of technology	21	105	1	4	3	9	6	2	1	11	42	141	3.36	VS
Time management	20	100	1	4	3	9	4	8	1	11	39	132	3.38	VS
Total Rating													3.91	VS

	Beyond -2	N	BE %	Met - 1	N%	Not - 0	N%
Were your expectations met?	36	39	92.30769	1	2.564103	2	5.128205

**College of Criminal Justice Education*

The tables reveal feedback from the survey on the seminar, covering factors like registration, activity goals, information sharing, program flow, activities, materials, organizers, and timeliness. Each aspect was rated Excellent (E) on a 1 to 5 scale. Impressively, all factors scored well, averaging **4.13** across all colleges. This

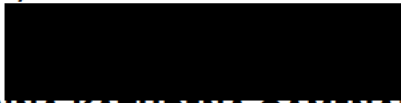
suggests that seminar's process, including registration and execution, was highly successful and met participants' expectations, earning an overall excellent rating.

Prepared by:



KATRINA SIENA REYES, RPm
Guidance Associate/Psychometrician

Noted by:



DR. ANNA KATHRINA OAMINAL-WATIN
Director, Student Affairs & Services Center